

President to host holiday open house Dec. 13

President Sharon L. Gaber is inviting faculty and staff members to stop by the annual holiday open house Thursday, Dec. 13.

The festive event will take place from 3:30 to 5:30 p.m. in the Savage Arena Grogan Room. Cupcakes, coffee and cider will be served.

"I love this time of year and this tradition," Gaber said. "It's a great time for faculty and staff to come together and celebrate the season and another successful semester."

RSVPs are requested by Friday, Dec. 7; reply to the invitation email.



UT joins national initiative focused on student success

By Christine Billau

The University of Toledo is one of 130 public universities and systems selected to participate in an ambitious national effort to increase college access, close the achievement gap, and award hundreds of thousands more degrees by 2025.



The Association of Public and Land-Grant Universities, or APLU, recently announced the collaborators in the initiative, known as Powered by Publics: Scaling Student Success, who will work together within 16 clusters to implement innovative and effective practices to advance student success on their campuses.

UT, which will be part of what is called the urban cluster, pledged along with all participants to join forces, share progress, and refine, implement and scale innovative practices to help spur lasting change in higher education.

Powered by Publics represents the largest ever collaborative effort to improve college access; advance equity for low-income, minority and first-generation students; and increase college degrees awarded.

"The University of Toledo is proud to mobilize in this unprecedented effort to advance student success," UT President Sharon L. Gaber said. "Improving student and academic success is our top strategic priority, and we are committed to working with our colleagues at public universities across the country to develop the best initiatives to support students to achieve their goals and also meet the economic and workforce needs of Ohio and the country."

"Over the past few years, we've witnessed a real and growing enthusiasm among public university leaders to advance college completion nationally," said APLU President Peter McPherson. "We have to

Nursing student credited with saving life of motorist after crash

By Tyrel Linkhorn

Hanan Ramadan was on her way home from her mosque when she came upon a minor car crash. It looked like a simple fender-bender, but something about the way bystanders were crowded around the open car door made her stop.

"Something didn't seem right," said Ramadan, who is working toward a bachelor's degree in nursing at The University of Toledo. "I just wanted to make sure everything was OK. Honestly, I thought maybe she had a broken arm, or she hit her head and there was a small cut."

As Ramadan got closer, she realized the situation was far more dire — and she quickly sprang into action that likely helped save the woman's life.

The driver's face was blue. Ramadan, who also works as a nursing assistant in The University of Toledo Medical Center Emergency Room, looked for a pulse — there wasn't one.

Ramadan's training took over. She asked the person who had called 911 to put the phone on speaker and briefed the

dispatcher on the situation. Ramadan told them she was basic life support-certified and asked for permission to begin CPR.

Unable to remove the driver from the car, Ramadan lowered the seat back as far as she could and started chest compressions. A police officer soon arrived and helped her safely get the woman onto the ground, where she could continue administering chest compressions.

"It was just us for a good five to 10 minutes before the ambulance showed up and the medics took over," Ramadan said. "We were all very exhausted but doing our best."

Sylvania Township Police Sgt. Lee McKinney, who was the first officer on the scene and helped get the victim out of the car, praised Ramadan for her quick thinking and readiness to help.

"The fact that you've got somebody who's willing to be a good Samaritan, recognize a problem, and has some ability to jump in and help, that's tremendous," McKinney said. "Those few seconds were



Ramadan

irreplaceable. She did an outstanding job in getting involved."

Ramadan later learned the woman, Deborah Teachout, had been having chest pains and was on her way to urgent care when she lost consciousness.

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State awards UT \$287,405 to continue Center for Student Advocacy and Wellness

By Christine Billau

The Ohio Attorney General's Office awarded The University of Toledo a \$287,405 grant to continue operations of the Center for Student Advocacy and Wellness, which was created three years ago to help victims of sexual violence and raise awareness.

The center recently expanded outreach and awareness services to UT Health Science Campus.

The new funding is part of \$111.8 million recently announced to support more than 400 crime service providers through the Victims of Crime Act and State Victim Assistance Act.

"We are grateful for the state's support to help maintain the important services the Center for Student Advocacy and Wellness provides to survivors of sexual violence, domestic violence, stalking and sexual harassment," said Dr. Kasey Tucker-Gail, associate professor of criminal justice and director of the UT Center for Student Advocacy and Wellness. "We help victims by offering trauma-informed individual counseling, as well as advocacy and support services to all faculty, staff and students in the UT community."

"These grants will help provide comprehensive care and critical

services for victims of crime," said Ohio Attorney General Mike DeWine, who is governor-elect of Ohio. "The funding will support and expand existing programs throughout Ohio and allow new, innovative programs to develop."

The funding is part of the Ohio Attorney General's Expanding Services and Empowering Victims Initiative, which DeWine created in 2015 to determine how grant funds could best be spent to serve victims of crime. The funding goes toward providing services to domestic violence victims, victims of sexual assault or human trafficking, and child victims.

UT

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seize the moment and mobilize institutions to improve not just college access, but also equity in student outcomes and the number of students who earn degrees. That's what Powered by Publics is all about and why we're thrilled to work with our member institutions toward such an important national goal."

Participating institutions reflect a wide variety of institutional characteristics, such as enrollment, student demographics, regional workforce needs and selectivity. The diversity is intended to help create reforms that can be adopted and scaled across the board.

Clusters will focus on different areas, such as financial aid and student financial literacy; data collection systems that monitor student progress; and career advising.

The effort will be overseen by APLU's Center for Public University Transformation, which was created this year and will regularly disseminate lessons learned from the participating institutions to the broader public higher education community.

Big salute



Photos by Kurt Nielsen

The color guard carried flags into the 14th Annual Veterans Appreciation Breakfast and Resource Fair Nov. 12 in Savage Arena. More than 500, a record crowd, attended the event presented by the University, the American Red Cross, and the Lucas County Veterans Service Commission.



University to close for winter break

As announced earlier this year, the University again will close for winter break at a time when most departments are operationally slow.

UT implemented a new winter break policy in 2017 based on feedback received from employees over several years.

“It’s important that faculty and staff have time to enjoy the holidays and rest before spring semester begins,” said Wendy Davis, associate vice president and chief human resources officer. “Our workforce is our greatest asset, and this break affords many employees additional time off to recharge after a busy semester and spend time with their friends and families.”

The break also helps UT to reduce operating costs while still maintaining crucial functions, such as hospital operations at UT Medical Center, approved research activities and public safety. Winter break does not include UTMC employees and certain required positions, which might vary depending on annual need.

In addition to existing holiday pay, the University provides additional paid days off — either three days or four, depending on which day the holiday falls in the year — to cover this specified time period. UT’s 2018 winter break schedule is:

- Monday, Dec. 24 — Holiday (Columbus Day);

- Tuesday, Dec. 25 — Christmas Day;
- Wednesday, Dec. 26 — Paid day off for winter break;
- Thursday, Dec. 27 — Paid day off for winter break;
- Friday, Dec. 28 — Paid day off for winter break;
- Monday, Dec. 31 — Paid day off for winter break; and
- Tuesday, Jan. 1 — New Year’s Day.

Faculty and staff who work on Main Campus or Scott Park Campus are reminded to refrain from being at the University during winter break, unless pre-approved by their department’s leadership in order to conduct essential business. Access to buildings will be restricted, and facility operations and ground maintenance also will be limited.

Leadership members should soon designate any specific employees who will need to be on call and/or must work during winter break in order to provide essential services, which may include research that cannot be conducted at home.

Additional details, including frequently asked questions, are available on the winter break schedule website at utoledo.edu/depts/hr/benefits/time-off/winter-break.html. If you have any questions after reviewing this information, contact your supervisor or human resources consultant.

UT FACULTY & STAFF SOCIAL



JOIN US

for light refreshments and meet with colleagues — both old and new — in a relaxed, casual setting.

- Open to all UT faculty and staff
- Cash bar opens at 5 p.m.

For employees whose work hours end at 5 p.m., please join us at the end of your work day.

Friday, Nov. 30
4:30 – 6:30 PM
LIBBEY HALL | Dining Room



OFFICE OF THE PROVOST
THE UNIVERSITY OF TOLEDO

Nursing student

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Teachout’s sister, Bambi McNamara, credits Ramadan and another bystander, Jill Lynam, with helping to save her life.

“We will be forever indebted to Hanan and Jill for saving my sister’s life,” she said.

McNamara said Teachout has regained most of her strength after a week in rehab and should be back home soon.

Ramadan credits her training from the UT College of Nursing and hands-on experience at UTMC for giving her a clear mind in what could have been a moment of chaos.

“It was like muscle memory to me. I just instinctively knew what to do. All of the courses I’ve taken and all the training I’ve gone through, everything my instructors have told me for years, it all came together and just made sense to me in that moment,” she said.

“It made me confident. I knew this is what I’ve been taught and trained to do for years now — this is what I’m supposed to do, and this is what is going to help this person.”

Special performance



Photo by Daniel Miller

The UT Chamber Singers will perform at the UT Faculty and Staff Social Friday, Nov. 30. The event will take place from 4:30 to 6:30 p.m. in the Libbey Hall Dining Room, and the group will sing at approximately 5:15 p.m.

Nov. 27 deadline to order poinsettias from Satellites

Make the season even more festive: Order a poinsettia from the Satellites Auxiliary.

The poinsettias range in price from \$6 to \$16 and are available in an array of colors, including red, white, pink, and blue with gold. The plants vary in size from 4.5 inches to 7.5 inches and by the number of blooms.

Fresh wreathes measuring 14 inches also are available for \$11.

“Every year we do this sale as more of a service for our campuses than as a fundraiser,” Lynn Brand, president of the Satellites, said. “We keep our costs very low, and the small amount of profits benefit our scholarships for the College of Medicine and Life Sciences, the College of Nursing, and the College of Pharmacy and Pharmaceutical Sciences.”

Order forms must be received by Tuesday, Nov. 27. Email lynn.brand@utoledo.edu, fax to 419.383.3206, or drop off to Volunteer Services in Dowling Hall Room 75.

Orders will be available for pickup from 10 a.m. to 2 p.m. on Main Campus Monday, Dec. 3, in the Rocket Hall Lobby and on Health Science Campus Tuesday, Dec. 4, in the Four Seasons Bistro Atrium. All poinsettias will be foiled and sleeved.

Payment is due at the time of pickup; options include cash, checks, and payroll deduction on Health Science Campus.

The Satellites Auxiliary is a group designed to promote education, research and



Orders **MUST** be received by
Tuesday, November 27, 2018 to the attention of:
SATELLITES Auxiliary of UTMC
 c/o Volunteer Services, Rm 0075 Dowling Hall, MS 1048
Health Science Campus
 Fax 419 383 3206 Email lybrand@utoledo.edu

POINSETTIAS ARE AN ELEGANT HOLIDAY DECORATION

SIZE	STYLE	COST	RED	WHITE	PINK	BLUE & GOLD \$17	TOTAL
7 1/2"	DOUBLE PLANT, 8* blooms	\$ 16		n/a	n/a	n/a	\$
6 1/2"	SINGLE PLANT (4-8 blooms)	\$ 11					\$
4 1/2"	SINGLE PLANT (1-4 blooms)	\$6				n/a	\$
14"	FRESH WREATH	\$11	-	-	-	-	

Please make check payable to **Satellites Auxiliary of UTMC**

TOTAL \$ _____

Method of Payment: CASH CHECK PAYROLL DEDUCTION--(HSC Only)

NAME _____ EXT. _____ SHIFT _____

DEPARTMENT _____ BLDG _____ Room _____ Department orders need requisition at pick up

Orders **MUST** be received by: **Tuesday, November 27, 2018 to the attention of: SATELLITES AUXILIARY of UTMC**
 c/o Volunteer Services, RM 0075 DOWLING HALL –Mail Stop # 1048
Fax: 419 383 3206 E-mail: lybrand@utoledo.edu

Cut along dotted line and save bottom for reminder

PICK UP ORDERS 10 am to 2 pm
 MAIN CAMPUS: Monday, December 3, at Rocket Hall
 HSC: Tuesday, December 4, Seasons Bistro Atrium

All poinsettias will be foiled and sleeved.
 Fax: 419 383 3206 E-mail: lybrand@utoledo.edu

service programs; provide support of patient programs in accordance with the needs and approval of administration; conduct

fundraising events; and offer volunteer services.

For more information on the annual sale, contact Brand at lynn.brand@utoledo.edu.



Bear hugs

Satellites Auxiliary members Tina Papalekas, left, Shirley Monto, center, and Lynn Brand tied UT ribbons on stuffed animals Nov. 19. The trio readied some 150 plush toys that will be given to patients in the UT Medical Center Emergency Room, according to Brand, president of the volunteer group.

Photo by Katie Miller

WINTER

Choral CONCERTS



COLLEGE OF ARTS AND LETTERS
THE UNIVERSITY OF TOLEDO
School of Visual and Performing Arts

DECEMBER 1

UT Chamber Singers
and the UT Symphony Orchestra
Corpus Christi Parish - 8 p.m.
Dorr St. (across from UT Main Campus)

DECEMBER 7

UT Rocket Choristers and Glee Club
and the Children's Choir of NW Ohio
Doermann Theatre - 7 p.m.
University Hall (UT Main Campus)

CPA Box Office
419.530.ARTS (2787)
utoledo.Tix.com

TICKETS \$5-\$10



AIDS/HIV topic of Nov. 30 discussion

By Tyrel Linkhorn

As HIV has gone from a near-certain death sentence to a manageable lifelong condition, public attention has largely shifted to other diseases.

But HIV isn't going away. More than 1,000 people are currently living with the virus in Lucas County, and new cases continue being diagnosed every year, including 42 in 2017.

"Now that HIV is no longer necessarily a killer as long as it's properly treated, it's lost a bit of attention. But the prevalence hasn't gone down," said Brandon Lewis, a second-year medical student at The University of Toledo College of Medicine and Life Sciences, and president of the PEOPLE Club, a student group focused on the health-care needs of the LGBTQ+ community.

The PEOPLE Club, in partnership with The University of Toledo Medical Center's Ryan White Program, will host a discussion about HIV and AIDS Friday, Nov. 30, ahead of World AIDS Day on Dec. 1.

The free event will be held from noon to 1 p.m. in Collier Building Room 1000B on UT's Health Science Campus. The event is open to the general public, though students in the medical field are especially encouraged to attend.

Featured speakers will include Dan Barbee, chief executive officer of UTMC, and Dr. Joan Duggan, associate dean of faculty affairs in the UT College of Medicine and Life Sciences, and director of UTMC's Ryan White Program. There also will be a panel discussion with three clients of UTMC's Ryan White Program who are living with HIV, as well as free HIV testing.

"Our tagline is debunking the myths," Lewis said. "We want to break the stigma and misconception of what it's actually like to live with HIV. By explaining that, we hope to help educate both patients and future medical professionals who may be interacting with those patients once they begin practicing."

The Ryan White Program offers comprehensive care for individuals and families affected by HIV/AIDS in Lucas County and the surrounding area. Its services include adult primary care, mental health counseling, case management and advocacy.

Reservations are encouraged to Lewis by email to brandon.lewis4@rockets.utoledo.edu.

ROCK THE RIBBON

SATURDAY 1ST DECEMBER



THE SCHOLARS CELEBRATION 2018



Showcasing the diverse and dynamic undergraduate research, scholarship and creative activities at The University of Toledo



Join a welcome ceremony and engage with students about their academic accomplishments.

MONDAY, DEC. 3

3 p.m.
William S. Carlson Library Room 1005
The University of Toledo Main Campus

Exhibits will be on display
THURSDAY, NOV. 29 – FRIDAY, DEC. 7
in the library concourse.



Dec. 10 deadline to make changes to tax-deferred annuities

The IRS has set new limits for tax-deferred annuity plans, which can help employees save for retirement.

A tax-deferred annuity is a plan that enables employees to put aside money into an investment account that can build income for retirement. As a public nonprofit organization, the University can offer its employees the opportunity to participate in investing in a tax-deferred annuity, which is a benefit covered in Sections 403b and 457 of the Internal Revenue Code.

Beginning Jan. 1, contribution limits for 2019 are: \$19,000 for those younger than the age of 50, and \$25,000 for those 50 and older. This is an increase of \$500 from 2018. Employees also may be eligible to make "catch up" contributions to their annuity. Please contact your vendor for specific details.

UT employees who would like to increase or change their contribution amounts for 403b plans need to complete the Salary Reduction Agreement form available at utoledo.edu/depts/hr/benefits/docs/retirement/403B-Salary-Reduction-Agreement.pdf stating the new per-pay contribution amount. To start contributions the first pay in January, the form needs to be received by UT's Benefits Department in Human Resources before Monday, Dec. 10. Employees can enroll or make changes to these plans any time during the year.

For Ohio Deferred Compensation 457 plans, employees need to contact Ohio

Deferred Compensation to change or start their contribution. More information is available online at the Ohio Deferred Compensation website at ohio457.org.

"Also, 12-month employees are reminded that all contributions are for 26 deductions — or 19 deductions for nine-month employees — for 2019," said Kate Johnson, manager of benefits planning and administration.

When you participate in the tax-deferred annuity program, you agree to have the University take out an amount of money you want to redirect into the annuity, mutual fund or Ohio Deferred Compensation that you select. Contributions are taken from your salary before taxes are deducted, which results in an immediate tax break.

"Investing through a tax-deferred annuity reduces your pay only for income tax purposes," Johnson said. "It does not affect how pay raises are calculated or any other benefits that are based on pay."

To establish a tax-deferred annuity, contact a 403b vendor or Ohio Deferred Compensation to create an account. A list of vendors and their contact information is available on the Human Resources website at utoledo.edu/depts/hr/benefits/docs/annuities/403b-vendor-contacts.pdf.

For more information, contact a benefits representative at benefits@utoledo.edu or 419.530.4747.

Make pledge to UT Charitable Campaign by Dec. 14

All faculty, staff and retirees are encouraged to make a pledge to the annual UT Charitable Campaign by Friday, Dec. 14.

Formerly called the United Way campaign, UT's collective support helps to fund more than 200 charities represented by four federations — United Way of Greater Toledo, EarthShare Ohio, Northwest Ohio Community Shares and Community Health Charities.

"As we approach the holiday season, I'd like to stress how critical this campaign is in meeting the growing needs of our local community," said Dr. Willie McKether, vice president for diversity and inclusion, and chairman of the 2018 UT Charitable Campaign.

"By showing 'Unity for Community,' the campaign provides each of us with a convenient way to support others who desperately need our help."

To make your pledge, check your email for weekly messages from McKether that contain a link to your personalized ePledge form. After you submit your completed form, you no longer will receive additional emails requesting your support.

All UT Charitable Campaign gifts are tax-deductible, and a variety of payment options are available, including payroll deduction, which does not begin until early 2019.

Every faculty, staff and retiree who submits an ePledge form by Dec. 14 will receive a complimentary gift, as well as an invitation to a January breakfast buffet



UNITY FOR COMMUNITY 2018 CHARITABLE CAMPAIGN

hosted by President Sharon L. Gaber, noted McKether. And gifts of any size are appreciated, he added.

For more details about the UT Charitable Campaign, including a list of nonprofit agencies your pledge can support, visit utoledo.edu/utc3.

UT employees may schedule graduate photos

Faculty and staff or members of their families who will graduate from UT this semester may contact the University Marketing and Communications Office if they wish to have a photo taken and published in UT News.

Contact Kelsi Rooks at kelsi.rooks@utoledo.edu or 419.530.2299 to schedule an appointment before Friday, Dec. 21.

Photos will appear in an upcoming issue of the paper.

UT NEWS

UT News is published for faculty, staff and students by the University Communications Office weekly during the academic year and periodically during the summer. Copies are mailed to employees and placed in newsstands on the Main, Health Science, Scott Park and Toledo Museum of Art campuses. UT News strives to present accurate, fair and timely communication of interest to employees. Story ideas and comments from the UT community are welcome. Send information by campus mail to #949, University Communications Office, Vicki Kroll. Email: vicki.kroll@utoledo.edu. Fax: 419.530.4618. Phone: 419.530.2248. Mailing address: University Communications Office, The University of Toledo, Toledo, OH 43606-3390.

INTERIM ASSISTANT VICE PRESIDENT FOR MARKETING AND COMMUNICATIONS:

Meghan Cunningham

EDITOR: Vicki L. Kroll

GRAPHIC DESIGNER: Stephanie Delo

PHOTOGRAPHER: Daniel Miller

CONTRIBUTING WRITERS:

Christine Billau, Chase M. Foland, Marla Gootee, Tyrel Linkhorn, Bailey Sparks, Christine Wasserman

EDITORIAL ASSISTANTS: Laurie Flowers, Kelsi Rooks

DISTRIBUTION ASSISTANT: Ahmed Tijani

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The University of Toledo is committed to a policy of equal opportunity in education, employment, membership and contracts, and no differentiation will be made based on race, color, religion, sex, age, national origin, sexual orientation, veteran status or the presence of a disability. The University will take affirmative action as required by federal or state law.



In memoriam

Joyce E. Fulkerson, Toledo, who worked at MCO/MUO/UTMC for more than five decades, died Nov. 5 at age 71. She was a nurse and surgical technician from 1965 until her death.

Rosemary L. (Reas) Kahle, Perrysburg, a faculty member at MCO from 1976 until her retirement in 1995, died Nov. 16 at age 84. She was an assistant professor of nursing; she helped develop a nursing skills lab. In 1986, she received the institution's Outstanding Faculty Member Award. Kahle graduated from UT in 1982 with a master of education degree.

Patricia C. (Schinner) Kunst, Elsmere, Ky., who worked in several departments at the University from 1995 to 2006, died Sept. 13 at age 85.

Barbara J. (Simmons) Matthews, Holland, who was a volunteer with the Satellites Auxiliary, died Nov. 8 at age 86. She was a patient advocate in the late 1980s and later helped in the Pastoral Care Department.

Spread Cheer with Rocket Gear



Find the perfect gift for every Rocket fan, from jewelry to wall décor and many other unique ideas!

To find a full list of retailers carrying Toledo products, or to shop online for great gift ideas, go to utoledo.edu/shop-rockets.